



TM

ucan
THE POWER OF POTENTIAL



CELEBRATING 150 YEARS
2019 ANNUAL REPORT



OUR VISION:
**YOUTH WHO SUFFER
TRAUMA CAN BECOME OUR
FUTURE LEADERS**

Dear Friends,

There is a reason older generations are looked to for wisdom and guidance across the world. Those who have seen history play out can provide valuable knowledge of what works and what doesn't.

In 150 years at UCAN, here is what we've seen work:

- Healing from trauma is possible with compassionate care
- Giving youth a platform to advocate for their needs instills confidence and hope
- A job bolsters a young person's dignity and resilience
- One caring adult can mean the difference in positive decision making for youth

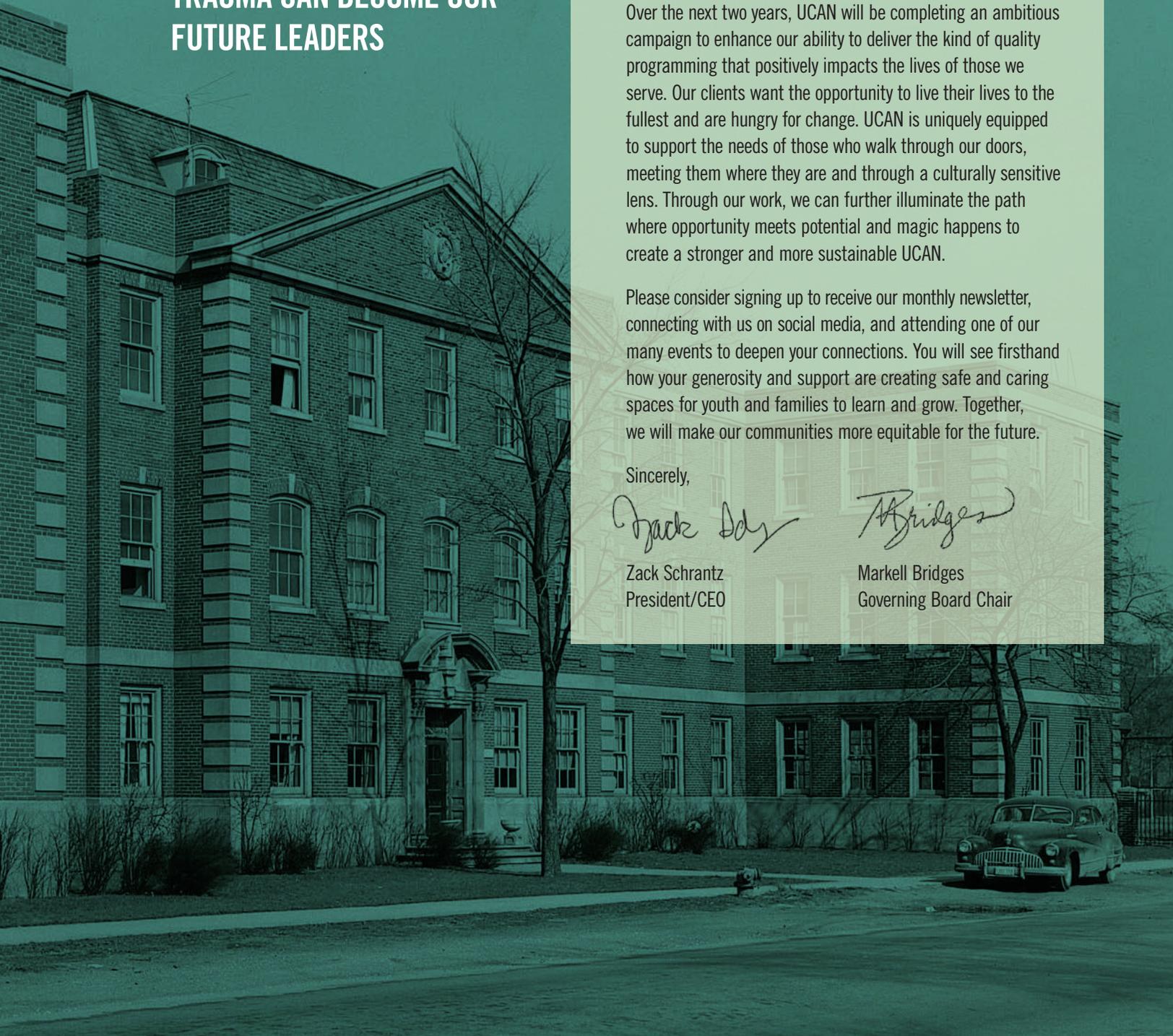
Over the next two years, UCAN will be completing an ambitious campaign to enhance our ability to deliver the kind of quality programming that positively impacts the lives of those we serve. Our clients want the opportunity to live their lives to the fullest and are hungry for change. UCAN is uniquely equipped to support the needs of those who walk through our doors, meeting them where they are and through a culturally sensitive lens. Through our work, we can further illuminate the path where opportunity meets potential and magic happens to create a stronger and more sustainable UCAN.

Please consider signing up to receive our monthly newsletter, connecting with us on social media, and attending one of our many events to deepen your connections. You will see firsthand how your generosity and support are creating safe and caring spaces for youth and families to learn and grow. Together, we will make our communities more equitable for the future.

Sincerely,

Zack Schrantz
President/CEO

Markell Bridges
Governing Board Chair





WHAT WE DO

UCAN works towards a single vision: *youth who suffer trauma can become our future leaders*. In all that we do, we advocate for youth, families and the communities served by providing opportunities that change lives through impactful programs, consistent presence, and unrivaled diversity and inclusion. For most of our 150 years, we primarily focused on the full support of youth in care. In our more recent history, we've expanded to include other areas of programming.

VIOLENCE INTERVENTION & PREVENTION SERVICES

Our Violence Intervention & Prevention Services (VIPS) program is a resource to help our youth thrive in a safer environment, one where they can feel empowered to fulfill their potential and become our future leaders. We've expanded trauma-informed services delivered to acutely at-risk youth in North Lawndale by hiring additional youth development coaches to support their needs. Participants who engage with our program significantly decrease their likelihood of being involved with violent incidents in the community.

MENTAL HEALTH SERVICES

Working with youth, adults and families in a variety of settings, UCAN's culturally diverse counselors and youth development specialists help clients address complex issues such as abuse, neglect, behavioral problems, separation and loss. As we enhance the experience of youth and families accessing our mental health services, it in turn helps those in treatment continue to progress, be successfully discharged and ultimately lead healthier, more emotionally balanced lives.

YOUTH LEADERSHIP & DEVELOPMENT

We designed youth leadership services for young people between the ages of 12 to 24 to help them grow, learn and progress towards a bright future brimming with the promise of their potential. These culturally relevant efforts are rooted in a Positive Youth Development (PYD) framework, building on the strengths each young person brings while asking adults to listen and to be flexible. This critical programming leads to improved life skills and competencies, increased feelings of acceptance and support, and a desire to play a more positive and proactive role in their environments.

WORKFORCE DEVELOPMENT

UCAN's Workforce Development programs empower our participants to achieve their highest level of potential by honing their job skills and propelling them toward economic self-sufficiency. Our work is driven by the desire to inspire, motivate and educate. We respect the life experiences our participants bring to the table and recognize how those experiences might positively or negatively impact future employment goals.

ALUMNI ENGAGEMENT & SUPPORT

We are committed to supporting our clients throughout every stage of life, and that support doesn't end — it continues well into their adulthood, in the early stages of their careers, and as they continue their relationship with UCAN as members of our alumni network. This critical resource provides the social and emotional support that promotes healthy lives into adulthood.



150 YEARS LATER...



Not many can say they have celebrated their sesquicentennial anniversary — partly because the word is a mouthful — but also because enduring for 150 years requires adaptability, dedication and resilience.

Throughout the year, we engaged internal and external audiences in our work through a series of celebrations, which culminated in the kick off of a new fundraising campaign — The Power of Potential — that is aligned with UCAN's strategic plan.

Some major anniversary events and activities included:

- UCAN unveiled its **new 150th logo**.
- We hosted **Spirit Week** leading up to our annual Employee Recognition Banquet.
- In collaboration with StoryCorps, we collected **Sesquicentennial Stories**, a series of audio interviews with UCAN staff and alumni.
- Select staff received the **President's Coin** in recognition of their actions and behaviors, which met the highest organizational standards of care or support.
- The **150th Anniversary Microsite** documented a detailed history of UCAN and those who have impacted or been impacted by our work.
- The lobby of the Nichols Center was **formally dedicated** to the memory of the late Cook County Commissioner Robert Steele.
- UCAN celebrated more than **50 tenured staff** during a reception held to honor their dedication and passion to the UCAN mission and the youth and families we serve.
- **150 Facts Celebrating 150 Years** were launched on all of our social media platforms to share on a daily basis fun and interesting facts about UCAN.
- **Petria's Place**, the healing garden located on the Drost Harding campus, was expanded to include a brick path in honor of this milestone in which staff, supporters and volunteers could purchase an inscribed brick.
- Light pole banners and other **anniversary signage** was installed at each of our eight sites to publicly commemorate this monumental time in our history.
- A special **150th Anniversary Celebration** was held at the Chicago History Museum on March 29, 2019 and featured a display of UCAN antiques.
- Throughout the organization, **UCAN "birthday" parties** were held to at each site to celebrate UCAN turning 150 years old.





VIOLENCE INTERVENTION AND PREVE



NTION SERVICES

“I’m appreciative. I saw that I had problems. My coach, Roy, has helped me build a better character.”

—OSHÁ RICHARDSON



Two years ago, Oshá Richardson was facing a court case, struggling with addiction and unsure of his future. He was connected to our Violence Intervention and Prevention Services, which pairs high-risk youth with Youth Development Coaches who act as mentors, caseworkers and a support system. Flash forward to today, and Oshá credits his coach, Roy Pierson, with helping him maintain housing, get sober, and attain a job at Soldier Field. Because of the turnaround in his lifestyle, he was able to beat his court case.

“It’s phenomenal,” he says of VIPS. “I had a rough come up. Roy makes sure I’m staying on my game. He checks in with me. I know I can run to him and talk to him about anything. UCAN lets me come up [to campus] when I’m having a bad day, need to get away, or if I just need to vent. It just works.”

The VIPS team also acts as violence interrupters, and works directly with the community, canvassing and building trust.

“Violence interrupters are the first ones. They are like the firefighters, they are on the front lines,” says Marty Murff, a VIPS Supervisor. “They are out on the streets, they hear what’s going on [in the community] and they do a lot of mediations, which are critical in stopping violence before it starts or before retaliation.”

VIPS recognizes there is no one answer to solving the epidemic of violence, and it’s evident in their programming.

BY THE NUMBERS:

- **92% of program participants were not charged with a violent crime in 2019.**
- **85% of program participants were connected with a caring adult.**
- **99% of program participants felt that UCAN has given them the opportunity to improve their futures.**
- **99% of program participants felt that UCAN has helped them determine ways they can decrease their exposure to and/or involvement in violence.**



YOUTH DEVELOPMENT AND MENTAL



“[DFLN] was something I looked forward to. Each session I took away either a new life skill, techniques, pointers — there was just always something to take away, and I built relationships with the mentors.”

—DIAMOND NEAL



Within our Counseling and Youth Development Services (CYDS) department is an array of programs that are rooted in these principles. Whether it’s through workforce development, counseling services or parenting assistance, personal growth and healing are at the forefront.

Kemonate Johnson participates in three programs housed under CYDS: Diermeier Future Leaders Now (DFLN), a 25-hour leadership institute; Project Visible Man (PVM), a male mentor group; and UCAN Voices, a musical therapy group. In his experience with CYDS, he’s learned “not to take this day for granted.” Each program lends itself to a different facet of personal development, be it leadership, self-esteem or emotional control.

Diamond Neal also graduated from DFLN, and she is a member of the female counterpart to PVM, Phenomenal Women. She first came to UCAN through our School Based Counseling and Youth Development Services, which places UCAN therapists in Chicago Public Schools for therapy and referrals to other programs. It was her first experience with therapy, and she found it incredibly rewarding. “I would just spill everything to her,” she recalls. “She would give me tools and advice. She was honest. She helped me.”

BY THE NUMBERS:

- 789 people received a mental health service through our Community Outpatient Mental Health program.
- 97% of CYDS participants felt that UCAN has helped them develop leadership skills.
- 145 youth graduated from DFLN and Advanced DFLN. Of these, 57 youth came from North Lawndale.

HEALTH



ALUMNI OUTREACH



Alumni at the 20th annual Youth Leadership Awards

“Your team becomes your family, our testimonies plant the seed, the dedication becomes our home and the advocacy becomes our life.”

—TINA WESTLEY



UCAN's alumni services outreach intentionally is twofold and comprises our Alumni Services Program and the Alumni Association.

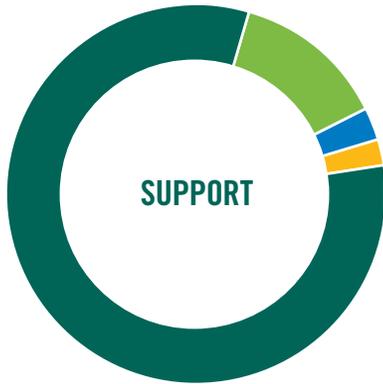
The Alumni Services Program (ASP) provides youth with an array of support and resources to assist in navigating their goals past their UCAN participation. For example, alumni looking for jobs receive resume building support via our Workforce Development department. Alums who are new parents are connected with parenting resources or receive donated baby items. Alumni seeking to further their education are pointed to scholarships or application assistance. The program is designed to be flexible and assist alumni with any hurdle they are currently facing.

The Alumni Association comprises former UCAN clients that focuses on networking, mentorship, volunteering and advocacy. Each year they travel to Springfield, Ill., for Foster Care Youth and Alumni Legislative Shadow Day, where they speak with legislators about their experience as youth in care and what they think the foster care system needs. They've successfully helped craft and pass legislation, including persuading Governor JB Pritzker to provide emergency funding to child welfare agencies and alumni services across the state.

Both ASP and the Alumni Association are designed to be a multifaceted support system for alumni as they age out of UCAN programs and services.

BY THE NUMBERS:

- **32 alumni received services throughout the past year.**
- **100% of alumni feel there are people at UCAN whom they can go to if they have a problem.**
- **100% of alumni felt that because of UCAN, they have made progress towards their academic/career goals.**
- **41 alumni have continued to stay engaged with UCAN through a volunteer event, advocacy effort, or a celebration this year.**



● Government Grants & Contracts	83.42%
● Private Revenue	14.76%
● Trust Income	1.29%
● Investment Income	0.54%



● Therapeutic Youth Home	22.09%
● UCAN Academy	15.73%
● Professional Foster Parenting	15.34%
● Transitional/Independent Living	14.00%
● Teen Parenting Service Network	8.64%
● Violence Intervention & Prevention Services	8.35%
● Counseling & Youth Development Services	5.69%
● Other Programs	3.79%
● Housing Support Services	3.60%
● Workforce Development	2.76%



● Program Services	84.89%
● Management & Support Services	11.23%
● Fundraising	3.12%
● Other	0.77%

FINANCIAL HIGHLIGHTS

FISCAL YEAR 2019

STATEMENT OF FINANCIAL POSITION

As of June 30, 2019

Total Assets	\$65,518,693
Total Liabilities	\$24,826,495
TOTAL NET ASSETS	\$40,692,198
TOTAL LIABILITIES & NET ASSETS	\$65,518,693

STATEMENT OF ACTIVITIES

For the fiscal year ending June 30, 2019

Revenue	
Program	\$37,568,817
Fundraising	\$6,646,178
Trust	\$579,191
Investment	\$242,579
TOTAL REVENUE	\$45,036,765
Expense	
Program	(\$38,114,883)
Management & General, Support	(\$5,041,964)
Fundraising	(\$1,398,915)
Other	(\$345,890)
TOTAL EXPENSE	(\$44,901,652)
NET OPERATIONS	\$137,113
Pension Plan Adjustment	(\$287,627)
CURRENT YEAR CHANGE IN NET ASSETS	(\$152,514)
Net Assets at Beginning of Year	\$40,844,712
NET ASSETS AT END OF YEAR	\$40,692,198

Financials reflect UCAN Operations only. Title Holding Company information not included.

COMMITMENT TO COMMUNITY: NORTH LAWNSDALE

PROGRAM SPOTLIGHT: WORKFORCE DEVELOPMENT

308 job placements for youth and adults in 2019. Of these, 38 were for North Lawndale residents.

571 work-based learning completions for youth and adults in 2019. Of these, 84 were for North Lawndale residents.

96% of Summer Youth Employment Program participants felt that because of UCAN, they are confident in their ability to keep a job.

99% of SYEP participants learned skills they can use in workplaces inside and outside of UCAN.

97% of Housing and Workforce Development participants felt that because of UCAN, they have made progress towards their academic/career goals.

In 2019, **21,390** youth and families were served or impacted by UCAN's programming.

About **50%** of those served or impacted are from the North Lawndale community.

35% growth in individuals served and **80%** growth in community impact since 2016.

Of those North Lawndale residents served:

44% were youth aged under 18

45% were ages 18-24

11% were 25 and older



150TH PRESIDENT'S COIN RECIPIENTS

- | | |
|--------------------|--------------------------|
| Elizabeth Agular | Vanessa Malone |
| Yami Arias | Clisby Manning |
| Dona Barton | Sarah Matthews |
| Tim Baynes | Michelle McCollough |
| Katina Bradley | Pauline McPherson |
| Tiquita Brewer | Rheba Misters |
| Janay Brinkley | Tamara Mitchell |
| Carol Browder | Faizan Mohammed |
| Ladon Brumfield | Martin Murff |
| Anyanna Butler | Jill Newsom |
| Iris Calloway | Amber Nichols |
| Lilian Caraballo | Keisha Norris |
| Robert Colton | Luis Olayes |
| Jacob Daniels | LaDonna Peppers |
| Jason Daniels | Iris Pointer |
| Laurina Davis | LaChondia Reece-Lewis |
| Veronique Delemont | Angie Reed |
| Wardell Dodd | Jimmie Robinson |
| Charles Ford | Rachelle Ruby |
| Petra Gowisnok | Viviana Ruiz |
| Brandi Green | Jose Salgado |
| Jess Hernandez | Rachael Siemon-Carome |
| Jamie Hersh | Prestina Singleton |
| Michael Howard | Devon Streeter |
| Katrina Hughes | Latoya Thomas |
| Alfredia Johnson | Krystal Thompson-Britten |
| Michael Johnson | Teresa Thornton |
| Shena Jones | Angel Turman-Guyton |
| Hakeemullah Khan | Erika Velez |
| Crystal King | Alison Wagner |
| Chase Larkin | Mary Whiting |
| Phyllis Lofton | Terri Wilkerson |
| Thao Luong | Angela Williams |

HIGHLIGHTS OF THE 150TH PRESIDENT'S COIN INITIATIVE

As part of our 150th Anniversary, UCAN's Senior Leadership Team (SLT) decided to do something special to acknowledge the dedication and compassion of our staff. Over the course of the year, dozens of staff members were celebrated with a special UCAN 150th President's Coin in recognition of their spirit, service and teamwork.

Selected by the President/CEO of UCAN, Zack Schrantz, winners were presented with the coin during monthly SLT meetings. There they were greeted with fond memories and kind words from the senior leadership of the organization.

The more than 65 coin recipients ranged from tenured staff to diversity, equity and inclusion champions to alumni-turned-employees to the administrative team. Others have spent their entire careers with us working directly with youth in care — collectively adding up to 211 years of service — which speaks to their incredible compassion and knowledge.

Other recipients came from our Quality Improvement team, who worked tirelessly over the past two years leading our Council on Accreditation process. The IT team was also recognized for their consistent dedication to problem-solving and supporting their colleagues' technical needs. We honored the Violence Intervention and Prevention Services team, who are out in the community every day, forging bonds and supporting youth. Other recipients included our Workforce Development program, which provides our youth and families the dignity of employment and a future career path, as well as our Transitional Living Program and Residential program, both of which directly support youth in our facilities around the clock.

The 150th President's Coin recipients come from across the entire agency and bring a variety of skills to our team, but at the heart of it all, they bring their dedication to our mission, as do each and every member of the UCAN family. We are incredibly proud of the over 700 employees who make up our family, and we applaud their commitment, selflessness and compassion.

WE THANK OUR DONORS

The following gifts were generously made during our 2019 fiscal year.

\$1,000,000 +

Diermeier Family Foundation

\$500,000 +

Heartland Alliance - READI Initiative
Metropolitan Family Services -
Partnership for a Safer Chicago
Robert R. McCormick Foundation

\$100,000 +

Anonymous (2)
Crown Family Philanthropies
George and Beth Drost
Rick and Diana Fleming
Joint-County Opportunity Benefit
Support Fund
Paul M. Angell Family Foundation

\$50,000 +

Allstate
BMO Harris Bank
Boeing Company
John and Rita Canning
Chicago Community Trust
Gloria Geiman
Healthcare Foundation of Northern
Lake County
Healthy Communities Foundation
Illinois Tool Works Inc.
John and Alexandra Nichols
Polk Bros. Foundation
Scott and Karen Powder
Zack and Lisa Schrantz

\$25,000 +

AT&T
Abbott Laboratories
Advocate Bethany Fund Community
Health Fund
Grant Healthcare Foundation
Healthcare Foundation of Highland Park
Steans Family Foundation
US Bank

\$10,000 +

Adams Street Partners, LLC
Kathy and Samuel Anderson
Anonymous
Aon Corporation
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Markell Bridges
Richard and Ann Carr
David and Jane Casper
Chicago Foundation for Women
CME Group Foundation
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Exelon Corporation
Gary and Jeanne Fennessy
T. Bondurant and Hollis French
Grubhub, Inc.
Helen Brach Foundation
John and Karen Krehbiel
Tom and Nicki Madsen
Bill McInerney
Northwestern Memorial Healthcare
Red Nose Day Fund/Comic Relief Inc.
Richard H. Driehaus Charitable Lead Trust
Matt and Natalie Rosenberg
E. Scott and Nancy Santi

The Grainger Foundation
U.S. Cellular
USG Foundation, Inc.
W. W. Grainger, Inc.

\$5,000 +

Advocate Health Care
Alliance Pension Consultants, LLC
Alper Services LLC
Andersen-Formolo Family Foundation
Anonymous
Axion RMS Employee Benefits
Janice and Richard Bail
Susan Barrett-Kelly and Peter Kelly
Blue Cross Blue Shield of Illinois
Colleen and Ryan Bradley
Kevin and Peggy Callahan
Chicago Tribune Charities, Fund of
Chicago Community Fdn.
CIBC Bank USA
Brian and Mary Faith Cook
Leon Diamond
Dr. Scholl Foundation
Flexprint
Grace Bersted Foundation
Warren and Beverly Hayford
David Hiller
Kevin Hynes
Illinois Policy Institute
Jacob Best Foundation
Nat and Ellen Kellogg
Charles and Debra Kent
Vincent and Patricia Kolber
KPMG
Lavin Family Foundation
Thomas Liebman
Robert and Gail Loveman
Bill and Lynne Luehrs
Peter and Karen Maitland
Andy and Joan McKenna
Susan McNally Wilde and Steve Wilde
Elizabeth and Floyd Miller
Northern Trust
NorthShore University HealthSystem
Stephen and Linda Patton
Steve and Tonya Pemberton
PNC Financial Services Group
Michael and Debbie Rohrwasser
Rothschild Investment Corp.
RSM US LLP
The Duchossois Family Foundation
Thomas and Kathryn Vanden Berk
David and Marilyn Vitale

\$1,000 +

Robert Adducci
Alliance For Children & Families
Laura Angelucci and Jennifer Baker
Anonymous (2)
Anonymous BCBSIL Employees
Barbara and Delbert Arsenault
Louise Bail
Ken and Susan Beard
Kathryn and Paul Berghoff
Saurab and Anjani Bhargava
Bart Bonga
Allan and Carol Brodie
William and Joan Brodsky
Mary Beth Canfield
Alfredo and Ada Capitanini
Adrien Chabot

Shilpa Chatlani
Christy Webber Landscapes
Violet Clark
Michael and Nancy Crane
Jeanna Cullins
Richard and Joan DeCleeve
Matt and Margot DeFano
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Alvin Dodek and Linda Schwartz
John Dugenske
Bennett Epstein
Lisa Fehrenbach
Willie and Diana Fields
Fifth Third Bank
Financial Executives International
First Congregational Church of LaGrange
First Nonprofit Insurance Company
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Brad Fluegel
William and Linda Gillmore
Joseph and Jennifer Hadsell
Tytannie Harris
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Lowery Asset Consulting
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Hugh Mazza
Kathleen McCarthy
David and Dorothy McCarty
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Michael and Suzanne Moskow
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National Smart Set; Chicago Chapter
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Ozzie Pierce
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Providence Bank & Trust
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Tamara Reed Tran and Matt Tran
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Mario and Linda Rizzo
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Daniel Siegel
Theodore Sinars
David Snyder and Peggy Salamon
Lois and Richard Stuckey
Pauline Taylor
John and Elisa Templeton
The Brunswick Foundation, Inc.
Cedric Thurman

Michael Toomin
Tradeshift, Inc.
Tiffany Verzino
Brian Walker
Lakecia Whipmer
Matilda Wilhoite
Winston & Strawn LLP
Don and Pam Wycliff
Renee Young

FRIENDS

\$500 +

24th Ward Democratic Organization
Aysha Ali
Anonymous (2)
Amy and Samer Bashiti
Lois and Greg Basil
Belgravia Group, Ltd.
Ellen Benninghoven and Michael Schafer
Anjani and Saurab Bhargava
Scott Bolick
Nancy Borders
Elizabeth Brabant
James Byrd
Steven Campbell
Michael Carr
Gabrielle Cummings
Bruce and Laurie Davidson
DDJ Capital Management, LLC
Peter and Lisa Doerr
Sachin Dole
Lenny Dorr
Bruce Dotten
Kevin Dow
Christopher Dupuis
Thomas Dyja
Gabrielle Edgerton
Max Edwards
Faith United Protestant Church
Darryl Farrow
H. Patrick and Leoneen Faust
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First and St. Paul's Church E&R
Jacqueline Gomez Fuentes
Russell and Joyce Greenblatt
Larry and Susan Gundrum
Carla Hardy
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Henry Crown and Company
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Oscar D. Johnson
Winifred and Lawrence Kearns
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Lynne and Chris Kostakis
Benedict Lee
Philip Lee
Laurence Lewis
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Rachel Machosky
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Josh and Nikki Milberg
Monahan Law Group, LLC
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Mark O'Brien

Daniela O'Leary Gill
Richard Paulk
Frederic Pearson
Georgy Ann and Bill Peluchowski
Paige Ponder
Dawn Ramaker
Ronald Redd
Dave Riddell
Ira Rigaud
Claude Robinson
Tracy and Noah Robinson
Ron and Jill Rohde
Emil and Eloisa Sanchez
Eric and Susan Schaal
Schwabens Society Charity Fund
Ted Selogie
Margaret Siber
Nichelle Simmons
Tarylne Slusarski
Sally Smith
Joseph Sprung
Surge Institute
Erika and Jeff Van Wagner
Hazel Vespa
Ann Marie Wright
Brady and Marcy Zirlin

\$250 +

Advanced Group
Randall and Maria Altmayer
Mary Ellen Angelucci
Marie Ankenmann
Garold and Petrine Ashley
James Bail
Michael Bail
Derrick K. Baker
Anita Banas
Brett and Iris Boaz
Mary and Dodd Brown
John and M. Selma Burley
Kathleen and Keith Cardoza
James Carey
Chicago Lawndale Amachi
Mentoring Program
Christ Church UCC
Andrea Chua and James Billings
Adam Dick
James Doherty
John Dunn
FastUp Inc
Andrea Fikany
Eugene and Patricia Fitzgerald
David Fox
Martin and Ellen Friend
James Fuerst
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Jacqueline Hart
Jennifer Heiney
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Scott Inukai
LaShana Jackson
Ronald and Lizzette Jacobson
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Nate Kuhn
John and Jill Levi
Gordon and Maureen Levine
Liberty Mutual
Garrett Luehrs
Tara Magner and Scott Hibbard
Katherine Martin

Bob and Jeanne McCarthy
Michelle McCollough
Britt Miller
Mark and Sarah Mosley
Tom Murray
Nuveen Investments Holdings
Marcia Opp
Dorothy and Larry Pirovano
James and Margaret Power
Range Chicago
Maureen Reilly
John and Jacqueline Roberts
Saint Anthony Hospital
Daniel Salmon
John Sassaris
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Theodore Schroeder
Shell Oil Company Foundation
Matching Gifts
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Prestina Singleton
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Sara Sullivan
John and Michael Svetlik
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Mary Vincent
Marcia Volk
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Terri Wilkerson
Verna Wilson
Craig and Christine Worries
Jack Wuest and Maria Whelan
Zion UCC of Dyer

\$100 +

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Christina Akuei
James Alexander and Vicki Marshall
Daniel Anello
Anonymous (3)
Aon Foundation
Bret Asbury
Catherine and Andrew Bail
Katherine Bail
David and Susanne Baker
Robert Ball
Amy Barton
John and Linda Becker
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Church of Jefferson Park
J. Haarlow
Jamie Hague
Becky Hamilton
Margaret Hanley
Kurt and Terry Hansen
Marcy Harman
Katherine Hatter
Kelsey Haufaire
Chris Hawkins-Long and Orlando Arjona
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Thomas and Colleen Henry
Emily Heye
Joyce Himmel
Christine Holda
Janelle Holloway
Candace Huber
Kirsten Hull
Annika Hull
Jennifer Hutch and Brian Earl
Melinda Hutchinson
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Jackie Jacobson
Joseph JaQuay
Barbara Javorcic
Carri Johnson
Annie Johnson
Julia Johnson
Jane Johnson
Cynthia Jones
Sherri Jones
Quincy Jones

Barbara Kaiser
Betsy Kalmar and Tim Weidman
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Madalyn Kenney
David Kew
Jennifer Kew
Marcello Kilyan
Stephanie Kline
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